



County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

February 19, 2010

To: Supervisor Gloria Molina, Chair
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

REPORT - POSITIONS ASSOCIATED WITH THE GENERAL RELIEF RESTRUCTURING PROCESS

On February 9, 2010, your Board approved the General Relief (GR) Restructuring Plan (Plan) including implementation plans for 27 Phase One and 15 additional Phase Two workgroup recommendations. The Plan includes the addition of 45 positions in the Departments of Public Social Services (DPSS), Health Services (DHS), Mental Health (DMH), Public Defender (PD) and Sheriff. Your Board instructed the Chief Executive Officer to determine, 1) whether additional budgeted positions were requested; 2) whether the new functions could be absorbed through the use of vacant budgeted positions in each of the listed departments; and 3) if vacant budgeted positions are used, would all of the one-time funding allocated for GR Restructuring positions continue to be needed.

The CEO has confirmed that the Plan, as submitted to your Board, does include the addition of 45 budgeted positions in the five participating Departments listed above. The breakdown by department includes 28 for DPSS; three (3) for Sheriff; ten (10) for DHS; three (3) for DMH; and one (1) for Public Defender. Classification information for each of these positions is available in Attachment I. Our review, to determine whether or not existing budgeted vacant positions within each Department could be used to satisfy the need outlined in the Plan, revealed that all of the Departments have sufficient vacancies that can be used. Also, while the Departments do have sufficient budgeted vacant positions that can be used to satisfy the identified need, the classifications may not be an exact match. In instances where the budgeted classifications do not match the functions to be performed, Section 6.06 of the County Code delegates authority to the CEO to fill positions to meet our business needs, as long as the vacant classification is of equal or higher level.

"To Enrich Lives Through Effective And Caring Service"

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In addition, we have the authority to change the status of the classification from "A" to "N". The CEO will work with these Departments in order to achieve this purpose.

The primary goal and achievement of the GR Restructuring process is the development of new strategies to deliver more effective services to the population of GR participants. These services are in addition to, or enhancements of, services that participating Departments already provide. Without a dedicated funding stream, the enhanced services would result in more cost and potentially reduced core services, provided by the participating Departments. Therefore, it was determined that the GR Restructuring Plan must be a self-funded plan.

The Plan will draw down new revenues, and reinvest federal reimbursements and a portion of the anticipated savings to generate needed funding. This funding will sustain the program without diminishing the resources of the participating Departments. The one-time funding of \$7.2 million, previously approved by your Board and budgeted in the current Fiscal Year 2009-10 Adopted Budget, therefore remains necessary for plan implementation and to leverage the newly identified revenues. The funding will be utilized as start-up funding, after which the program will become self-funded and self-sustaining.

The generation of savings and new revenues will not occur immediately upon implementation. Therefore, based on the model of a self-sustaining program, it is recommended that the \$3.4 million (which is included in the total \$7.2 million allocation) of one-time funding earmarked for the 45 GR Restructuring positions, remain dedicated for the initial period of salary and employee benefits costs in the participating departments. If at any time, the funding is insufficient to sustain the program, the program will be reevaluated, and if necessary, positions will be removed from the GR Restructuring program.

If you have any questions or need additional information, please contact me or your staff may contact Jacqueline White, at (213) 974-4530, or via email at jwhite@ceo.lacounty.gov.

WTF:JW:DS
JB:cvb

Attachments

c: County Counsel
Executive Office, Board of Supervisors
Director, Health Services
Director, Mental Health
Public Defender
Sheriff's Department

General Relief Restructuring Plan Requested Positions

Department of Public Social Services

<u>Number</u>	<u>Position</u>	<u>Workgroup Recommendation (Board letter attachment 1)</u>
22	GAIN Services Worker	#5 Enhance Subsidized Housing & #12 Modify WtW Services
3	GAIN Services Supervisor	#5 Enhance Subsidized Housing & #12 Modify WtW Services
3	Program Assistant	#5 Enhance Subsidized Housing & #6 Pilot Project: Non-profit Housing Developer & #12 Modify WtW Services
<u>28</u>		

Sheriff's Department

<u>Number</u>	<u>Position</u>	<u>Workgroup Recommendation (Board letter attachment 1)</u>
1	Custody Assistant	#3 Integrated DPSS / Sheriff Services
1	Registered Nurse	#9 SSI Advocacy: Document Retrieval
1	Clerk	#9 SSI Advocacy: Document Retrieval
<u>3</u>		

Department of Health Services

<u>Number</u>	<u>Position</u>	<u>Workgroup Recommendation (Board letter attachment 1)</u>
7	Registered Nurse	#9 SSI Advocacy: Document Retrieval
3	Clerk	#9 SSI Advocacy: Document Retrieval
<u>10</u>		

Department of Mental Health

<u>Number</u>	<u>Position</u>	<u>Workgroup Recommendation (Board letter attachment 1)</u>
2	Registered Nurse	#9 SSI Advocacy: Document Retrieval
1	Clerk	#9 SSI Advocacy: Document Retrieval
<u>3</u>		

Public Defender

<u>Number</u>	<u>Position</u>	<u>Workgroup Recommendation (Board letter attachment 1)</u>
1	Psychiatric Social Worker	#11 SSI Advocacy: For GR Participants who are PD clients

45 Total General Relief Restructuring Positions